RESEARCH APPOINTMENTS:  

**SALARY TABLE 2011-12**

**Research Assistant:** For a 50% appointment, the minimum rate is $7,760 per quarter and $23,280 per academic year; the University has not established a maximum salary for graduate Research Assistants. The table below lists the minimum rates for all percentages of time from 50% to 10%. Appointments of less than 10% are not allowed. A 40% appointment must be combined with a 10% appointment. 45% appointments are not allowed.

**RESEARCH ASSISTANT TABLE, MINIMUM RATES: 2011-12**

<table>
<thead>
<tr>
<th>%</th>
<th>Hours of Work/Week *</th>
<th>Per Quarter</th>
<th>Aut/Wtr/Spr</th>
<th>Per Pay Period +</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>20 hrs/wk</td>
<td>7759.98</td>
<td>23,279.94</td>
<td>1293.33</td>
</tr>
<tr>
<td>40</td>
<td>16 hrs/wk</td>
<td>6208.02</td>
<td>18,624.06</td>
<td>1034.67</td>
</tr>
<tr>
<td>35</td>
<td>14 hrs/wk</td>
<td>5431.98</td>
<td>16,295.94</td>
<td>905.33</td>
</tr>
<tr>
<td>30</td>
<td>12 hrs/wk</td>
<td>4656.00</td>
<td>13,968.00</td>
<td>776.00</td>
</tr>
<tr>
<td>25</td>
<td>10 hrs/wk</td>
<td>3880.02</td>
<td>11,640.06</td>
<td>646.67</td>
</tr>
<tr>
<td>20</td>
<td>8 hrs/wk</td>
<td>3103.98</td>
<td>9311.94</td>
<td>517.33</td>
</tr>
<tr>
<td>15</td>
<td>6 hrs/wk</td>
<td>2328.00</td>
<td>6984.00</td>
<td>388.00</td>
</tr>
<tr>
<td>10</td>
<td>4 hrs/wk</td>
<td>1552.02</td>
<td>4656.06</td>
<td>258.67</td>
</tr>
</tbody>
</table>

**Predoctoral Research Affiliate:** Should receive a salary in a higher range than the standard Research Assistant in the individual’s department, but lower than the entering level of a Postdoctoral Scholar in the same department.

* Note: Percentage appointments equate to the following hours per week:
  
<table>
<thead>
<tr>
<th>%</th>
<th>Hours of Work/Week *</th>
<th>Per Quarter</th>
<th>Aut/Wtr/Spr</th>
<th>Per Pay Period +</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>20 hours/week</td>
<td>25%</td>
<td>- 10 hours/week</td>
<td></td>
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<td>10%</td>
<td>- 4 hours/week</td>
<td></td>
</tr>
</tbody>
</table>

* The "Per Pay Period" amount is equivalent to the semi-monthly salary. Dollar variations are due to rounding.

Revised Aug 1, 2011
Dollars shown match the quarterly totals and “Per Pay Period amounts” calculated in GFS